The 2026 Paid Teen Farm Apprenticeship at Branch Hill Farm

Tuesday, June 23rd - Friday, August 14th

Teen Apprentices gain firsthand, mentored experience running all aspects of the gardens at Branch Hill Farm, producing over 7,000 lbs of food annually for their community on our ½ acre bio-intensive, no-till, sustainably-minded vegetable plot! Tasks include seeding, weeding, transplanting veggie crops, harvesting and packing vegetables for our farm store and CSA program, and occasionally helping with non-vegetable farm tasks like haying or moving sheep fencing.

This is much more than just a summer farm job! You will be part of a fun-loving, inclusive team of fellow teen apprentices, staff, and community volunteers. We work hard while we turn weeding into a game, take classes in beekeeping and herbalism, celebrate wins, support each other through struggle, and prioritize self-care through stretching, mindfulness, community cooking, and breaks. As a Farm Apprentice, your self-discovery is as important as getting the harvests completed at the farm.

"Is this for me?" …**No experience** is required, but you should have a willingness to learn and be challenged, try new things, and work both independently as well as collaboratively with others. This job requires the ability and patience to work outdoors in a wide variety of weather conditions and is physically demanding.

Apprenticeship hours are Tuesday – Friday 8am-3:30pm. Apprentices should have transportation to/from Branch Hill Farm: 307 Applebee Rd. Milton Mills, NH 03852. Stipend is $2,310 for the duration of the 8 week session and you will be paid weekly at a calculated hourly rate. There is an opportunity for all NH high school students to receive school credit. Apprentices will also receive surplus veggies as they are available.

Application checklist:

READ THIS PART CAREFULLY.

- ☐ Read the information sheet (page one) thoroughly.
- ☐ **Make sure you are the right age for the program.** You must be between 15 and 18 years old on the day your apprenticeship begins.
- ☐ **Make sure you can complete the entire apprenticeship.** You must be able to complete your entire session and be able to be at the farm from 8am-3:30pm on Tuesdays through Fridays for each work day, missing no more than 3 total days.
- ☐ **You must complete the application and send or bring your materials to us yourself.** Not Parents/Guardians.
- ☐ Be sure to select an interview date at the bottom of this page and **put this date in your calendar.**
- ☐ **Cover Letter:** The cover letter should be 1-2 paragraphs. Tell us a little about yourself, why you're interested in being a Farm Apprentice, and why you think you would be a great apprentice. Creativity and authenticity are encouraged in your cover letter! Share your previous experiences with physical labor or any other work/volunteer/work-at-home experiences, but *experience is not necessary to apply*. You also do not need to be an A student to be successful in this apprenticeship - students of all kinds are invited. Your enthusiasm to work, learn, and grow in an outdoor setting is the most important!
- ☐ Email your **cover letter and completed application** to Brianna, the Education Program Manager, at brianna.bhf@gmail.com by March 31, 2026. You can also mail or drop off materials to 307 Applebee Rd. Milton Mills, NH 03852. Call the farm at 603-473-2535 with questions.
- ☐ **Do Your Best!**

Contact Information:

First and Last Name: _____ **Phone Number: _____**

Email Address: _____ (*Check this regularly. We WILL communicate important information by email at times)

Home Address (City, State, Zip): _____

High School and Current Grade: _____

Birthdate: _____ **Age: _____**

Parent/Guardian Name: _____

Parent/Guardian Phone Number: _____

2026 Interview Dates: Choose one interview date. Put this date in your calendar.

- ☐ Wednesday, April 22nd @ 3:30-5PM
- ☐ Saturday, April 25th @ 10-11:30AM

Hiring decisions will be made by April 29th, 2026.

Work Schedule: Are you able to get to Branch Hill Farm by 7:55am and complete your work days at 3:30pm on Tuesdays through Fridays through the entire session, not missing more than 3 days?

Yes ____ No ____

Orientation: Are you able to attend the apprenticeship orientation at Branch Hill Farm from 4-7:30PM on June 23?

Yes ____ No ____

References (An adult in your life who is not a family member - coach, teacher, tutor, etc.)

Reference 1:

Name: _____ Relationship to You: _____

Phone Number: _____ Email: _____

Reference 2:

Name: _____ Relationship to You: _____

Phone Number: _____ Email: _____